



Jim Henderson (CISSP / CCISO)

Insider Threat Defense, Inc. (CEO-President)

Insider Threat Program Development / Management Training Course Instructor
Cyber Security / Information Systems Security Program Management Training Instructor
Insider Threat Analyst, Vulnerability Assessor & Mitigation Specialist
Founder - Chairman of National Insider Threat Special Interest Group (NITSIG)
Cyber Threat / Insider Threat Public Speaker

Security Clearance Level: Provided For Official Purposes Only

Overview Of Experience

- Mr. Henderson has over 15 years of experience protecting classified information up to the Top Secret SCI Level, with hands-on experience in the development, implementation and management of ; Insider Threat Programs, Cyber Security-Information Systems Security Programs, Information Assurance Risk Management Programs, for U.S. Government Agencies (Department of Defense (DoD), Intelligence Community (IC) Agencies, State Governments, large and small businesses.
- Mr. Henderson has held numerous “Senior Level” positions:
 - Insider Threat Program Development - Management Training Course Instructor
 - Insider Threat Detection / Mitigation Training Course Instructor
 - Insider Threat Analyst, Vulnerability Assessor & Mitigation Specialist
 - Cyber Security / Information Assurance Program Management / Training Course Instructor
 - Insider Threat Security Analyst / Senior Information Assurance Manager - Engineer
 - Designated Approving Authority Representative (DAA) / Certifier
 - Computer Forensics Investigator / Analyst
 - Cyber Security / Information Systems Security Program Manager
 - Information Systems Security Manager
 - Network Traffic Intrusion Analyst
 - Director Of Information Systems Security / Network Security Engineer
 - Network Administrator
- Currently Mr. Henderson is the CEO of [Insider Threat Defense, Inc.](#), and Founder / Chairman Of The National Insider Threat Special Interest Group ([NITSIG](#)).
- Insider Threat Defense (ITD) has won numerous awards from the FBI InfraGard Program, Maryland InfraGard, American Society For Industrial Security (ASIS), and the Federal Information Systems Security Educators' Association, and been recognized for various contributions in the many aspects of the security field.
- ITD is recognized as the "**Leader-Go To Company**" for Insider Threat Program Development and Management Training and Insider Threat Risk Management Services. ITD is excited to announce that we have provided our training and services (In Over 14 U.S. States) to an impressive list of **540+** business-organizations / **680+** security professionals, working for; Fortune 500 companies, U.S. Government Agencies (Department of Defense, Intelligence Community), Defense Contractors, Defense Security Service, Critical Infrastructure Providers, Aviation/Airline Industry, Spacecraft Manufacturing-Launch Providers, Technology Companies, Banking - Financial Industry, Health Care Industry, and other large-small businesses and global corporations. ([Client Listing](#))
- In 2009 NSA awarded ITD a contract for an Information Systems Security Program / Insider Threat Training Course. This course was taught to **100** NSA Security Professionals (ISSM / ISSO), the DoD, Navy, National Nuclear Security Administration, Department of Energy National Labs, and to many other organizations.

- Mr. Henderson created the National Insider Threat Special Interest Group ([NITSIG](#)) in 2014. The NITSIG is a unique and specialized Information Sharing and Analysis Center, focused primarily on Insider Threat Detection and Mitigation. The NITSIG Membership is the largest network (**1000+**) of Insider Threat Risk Mitigation Security Professionals in the U.S. The willingness of NITSIG Members to collaborate and share information among the membership, has been the driving force that has made the NITSIG very successful. ITD incorporates this vast amount of "Insider Threat Intelligence" into all our training and services.
- Mr. Henderson is the creator of NITSIG Insider Threat Symposium and Expo ([ITSE](#)). The ITSE is the most recognized event for Insider Threat Detection and Mitigation.
- Mr. Henderson was previously the Chairman of The FBI InfraGard Maryland Cyber Security-Insider Threat Special Interest Group (2011-2014)

Awards / Recognition

- American Society For Industrial Security (ASIS) Exceptional Performance Award 2012 - For Support To FBI Maryland InfraGard Insider Threat Special Interest Group.
- Federal Information Systems Security Educators' Association (FISSEA) - Recognition / Award 2010 - For Insider Threat Program Training Course Website Design.
- Recognition: Information Assurance Subject Matter Expert By DoD Cyber Security And Information Systems Information Analysis Center.

Security Briefings / Training Provided

Mr. Henderson has presented numerous security briefings and webinars on Cyber Threats and Insider Threats To;

National Insider Threat Special Interest Group (NITSIG) (2014-Present) [Link](#)

FBI Maryland InfraGard Insider Threat Special Interest Group (2011 To 2014)

FBI Maryland InfraGard Cyber Boot Camp (July 2017)

Navy Strategic Systems Programs Information Technology & Cyber Security Forum (2016)

NCMS Mid-Atlantic Chapter (9-2015)

Insider Threat Program Development Briefing

FBI Pittsburg InfraGard

Insider Threat Concerns & Controls Seminar (10-18-13) [Link](#)

Discovery Channel (2-17-13)

Cyber Insider Threat Briefing

National Classification Management Society (NCMS) (10-24-12)

Data Loss Protection And Prevention Briefing

DoD Cyber Security And Information Systems Information Analysis Center (CSIAC) (8-5-13)

[CSIAC Insider Threat Workshop Overview](#)

[CSIAC Video: Insider Threat Workshop Panel Discussion](#)

[CSIAC Insider Threat Workshop Papers And Presentations](#)

WWL New Orleans Radio Station (3-21-14)

Insider Threat Defense On-Air Interview With Tommy Tucker Show Discussing Cyber Threats [Link](#)

Maryland Emergency Management Association

Cyber Threat-Insider Threat Risk Mitigation Workshop, Gaithersburg, MD (5-7-14)

Federal News Radio Articles & Interviews With Insider Threat Defense

- Insider Threat Program Implementation Challenges (10-17-16) [Link](#)
- 7 Signs Your Co-Worker Is A Potential Insider Threat (10-11-16) [Link](#)
- Insider Threat Programs Must Find The Right 'Trust But Verify' Balance (5-20-14) [Link](#)
- Insider Threat Program Training Starts With Security 101 (8-5-14) [Link](#)

Webinars

- Spotting The Threat Knowing What Employee Actions To Look For [Link](#)
- Building An Insider Threat Program [Link](#)
- Insider Threat Maturity Model [Link](#)
- How To Build An Insider Threat Program [Link](#)
- Flavors of Insider Threats & Recipes For Detection [Link](#)
- Employee Threat Identification And Mitigation [Link](#)

PROFESSIONAL WORK EXPERIENCE (CONTRACTOR)

- **Insider Threat Program Development - Management Training Course Instructor**
Insider Threat Detection / Mitigation Training Course Instructor
Insider Threat Analyst, Vulnerability Assessor & Mitigation Specialist
Insider Threat Defense, Inc. – West Palm Beach, Florida
Independent Contractor / 2-2013 To Present
- **Cyber Security / Information Assurance Program Management Training Course Instructor**
Defense Security Services - Linthicum, Maryland
Contractor: CACI / 10- 2011 To 2-2014
- **Insider Threat Security Analyst / Senior Information Assurance Manager-Engineer**
DoD Insider Threat Counterintelligence Group - Washington, DC
Contractor: CACI / 10-2009 To 10-2011
- **Designated Approving Authority Representative (DAA) / Certifier**
Department Of Energy, Office Of Intelligence/Counterintelligence - Washington, DC
Contractor: Spectal / 3-2008 To 10-2009
- **Computer Forensics Investigator/Analyst**
Central Intelligence Agency - Virginia
Contractor: Brickner, Kelly & Associates / 9-2007 To 3-2008
- **Cyber Security / Information Systems Security Program Manager**
Designated Approving Authority Representative (DAA) / Certifier
Defense Intelligence Agency / National Media Exploitation Center - Washington, DC
Contractor: Mantech / 4-2004 To 9-2007
- **Information Systems Security Manager (ISSM)**
Department Of Health And Human Services_- Rockville, Maryland
Contractor: ARTI / 10-2003 To 4-2004
- **Network Traffic Intrusion Analyst**
U.S. Special Operations Command_- MacDill Air Force Base, Tampa, Florida,
Contractor: Dataline / EDS / 3-2003 To 10-2003

▪ **Director Of Information Systems Security / Network Security Engineer**

WSSC-State Government Public Water Utility - Laurel, Maryland

WSSC Employee / 3-1999 To 3-2003

▪ **Network Administrator**

Department of Justice - Silver Spring, Maryland,

Contractor: CACI / 4-1998 To 2-1999

▪ **Network Administrator / PC Support Specialist**

Social & Scientific Systems - Bethesda, Maryland

4-1990 To 3-1998

CERTIFICATIONS / PROFESSIONAL MEMBERSHIPS AND RECOGNITION

- **Certified:** CISSP / Certified Information Systems Security Professional By ISC2
- **Certified:** Chief Information Security Officer (CCISO) By EC Council
- **Certified:** Computer Forensics Investigator By NTI
- **Certified:** Securify Systems Engineer / Network Traffic Intrusion Analyst
- **Certified:** Network Security Professional (Advanced) By High Tech Crime Network
- **Certified:** CheckPoint Firewall Certified Systems Administrator
- **Certified:** Microsoft Certified Professional NT Server 4.0 / Microsoft Network Essentials
- **Chairman:** National Insider Threat Special Interest Group (2014-Present)
- **Chairman:** FBI InfraGard / Maryland Cyber Security-Insider Threat Special Interest Group (2011-2014)
- **Member:** Federal Information Systems Security Educators' Assoc. (FISSEA)
- **Member:** FBI InfraGard Maryland Chapter (2001-Present)
- **Member:** National Classification Management Society (NCMS) Associate Member (2016-Present)

SPECIALIZED TRAINING

- Received Specialized Training From: CIA, NSA, DISA, DIA, DSS, DHS, Navy, Air Force, Army

OUTSTANDING SERVICE AWARDS

- **Department Of Energy, Office Of Intelligence / Counterintelligence:** Certificate Of Appreciation / Cross Cutting Team Award - Outstanding DAA Service On Cyber Security Team / 4-2008 and 12-2008
- **ManTech Information Systems And Technology:** Meritorious Service Award / 4-2007
- **DIA National Media Exploitation Center:** Recognition For Outstanding Service - SCIF Accreditation Project / 4-2007
- **Director Of National Intelligence / DNI:** Recognition For Discovery & Cleanup Of Privacy Breach / 5-2006
- **DIA National Media Exploitation Center:** Meritorious Service Award / 5-2006

EDUCATION

- **High School Graduate-** Springbrook High School, Silver Spring, Maryland
- **Montgomery College-** Silver Spring, Maryland
Attended and successfully completed courses in Business Administration, Information Systems, Computer Science and Technologies Curriculums.

Complete Resume, References, Training-Certification Documentation Furnished Upon Request

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