



Jim Henderson (CISSP / CCISO)

Insider Threat Defense Group, Inc. (CEO-President)

Insider Threat Program Development / Management Training Course Instructor

Insider Threat Analyst, Vulnerability Assessor & Mitigation Specialist

Insider Threat Program Management Consultant

Founder - Chairman of National Insider Threat Special Interest Group (NITSIG)

Cyber Threat / Insider Threat Public Speaker

Security Clearance Level: Provided For Official Purposes Only

Overview Of Experience

- Mr. Jim Henderson is the CEO of [Insider Threat Defense Group, Inc.](#), and Founder / Chairman Of The National Insider Threat Special Interest Group ([NITSIG](#)).
- Mr. Henderson has over 15 years of experience protecting classified information up to the *Top Secret SCI Level*, with *hands-on experience* in the development, implementation and management of; Insider Threat Programs, Cyber Security-Information Systems Security Programs, Information Assurance Programs, for U.S. Government Agencies (Department of Defense (DoD), Intelligence Community (IC) Agencies, Defense Contractors, State Governments, large and small businesses.
- Mr. Henderson has held numerous high level security positions working for the following government agencies; U.S. Special Operations Command, Central Intelligence Agency, Defense Intelligence Agency, DoD Insider Threat Counterintelligence Group, Defense Security Services, Department Of Energy and Health And Human Services.
- Mr. Henderson is a Certified Information Systems Security Professional (CISSP) by ISC2, and holds numerous other security certifications.
- Mr. Henderson is a frequent webinar presenter and public speaker at security conferences and other related events on the topic of Insider Threat Mitigation.
- Both Mr. Henderson and the Insider Threat Defense Group have won numerous awards from the FBI InfraGard Program, Maryland InfraGard, American Society For Industrial Security (ASIS), and the Federal Information Systems Security Educators' Association, and has been recognized for various contributions in the many aspects of the security field.
- The Insider Threat Defense Group provides *Expert* Insider Threat Mitigation training and services in the following areas;
 - Insider Threat Program Development - Management / Insider Threat Mitigation Training
 - Insider Threat Detection And Data Analysis Training
 - Insider Threat Awareness Training / Briefings
 - Insider Threat Risk Assessments & Mitigation Guidance
 - Insider Threat Data Exfiltration Testing
 - Insider Threat Program Management Consulting (Strategic Guidance For Developing, Managing, Enhancing)
 - Insider Threat Detection Tool Guidance
 - Insider Threat Program Management Staffing

About The Insider Threat Defense Group

With over 10+ years of *Real World Experience*, we have helped organizations develop, implement and manage robust and effective Insider Threat Program's, using a methodical approach and ability to *Think Outside The Box*. We are confident that we provide our clients with the *Gold Standard* for successful Insider Threat Mitigation.

The Insider Threat Defense Group (ITDG) is a pioneer in Insider Threat Program (ITP) Management Training. We were one of the first companies to offer comprehensive ITP Development / Management Training to the U.S. Government and defense contractors, who were required to implement ITP's, based off National Insider Threat Policy, and NISPOM Conforming Change 2 regulations.

ITDG Group training and services *go beyond* traditional compliance regulations; National Insider Threat Policy, NISPOM Conforming Change 2, Federal Information Security Management Act (FISMA), National Institute of Standards & Technology (NIST), Health Insurance Portability & Accountability Act (HIPAA), Payment Card Industry Data Security Standard (PCI-DSS), Gramm–Leach–Bliley Act (GLBA), Financial Industry Regulatory Authority (FINRA), General Data Protection Regulation, Etc.). These compliance regulations are very weak in the area of Insider Threat Mitigation.

The ITDG is excited to announce that we have provided our training and services (In Over 14 U.S. States) to **550+** organizations and **700+** security professionals working for; U.S. Government Agencies (Department of Defense, Intelligence Community), Defense Contractors, Critical Infrastructure Providers, Fortune 500 Companies, Aviation / Airline Industry, Spacecraft Manufacturing-Launch Providers, Technology Companies, Banking - Financial Industry, Health Care Industry, and other large and small businesses.

A robust and effective ITP is built on top of a solid foundation of security. Our training and services incorporate these foundations from other training courses we have developed and taught. In 2009 NSA awarded the ITDG a contract for an Information Systems Security Program / Insider Threat Training Course. This course was taught to 100 NSA Security Professionals (ISSM / ISSO), the DoD, Navy, National Nuclear Security Administration, Department of Energy National Labs, and to many other organizations.

The ITDG provides training that *greatly surpasses* other providers of ITP Development / Management and Insider Threat Mitigation Training. Our student satisfactions levels are in the exceptional range. We encourage you to read the feedback from our students on our training. ([Client Comments](#)) (References Available Upon Request)

National Insider Threat Special Interest Group

The CEO of the ITDG is the Founder-Chairman of the National Insider Threat Special Interest Group ([NITSIG](#)).

The NITSIG is a unique and specialized Information Sharing and Analysis Center, focused primarily on Insider Threat Mitigation.

The NITSIG was created as an Information Sharing and Analysis Center, to provide individuals with a *Central Source* for Insider Threat Mitigation, Training, Awareness and Intelligence / Information sharing.

The NITSIG Membership (FREE) is the largest network (**1000+**) of Insider Threat Mitigation Professionals in the U.S. and globally. The willingness of NITSIG Members to collaborate and share information among the membership has been the driving force that has made the NITSIG very successful. The ITDG incorporates this vast amount of *Insider Threat Intelligence* from the NITSIG into all our training and services.

Mr. Henderson is the creator of NITSIG Insider Threat Symposium and Expo ([ITS&E](#)). The ITS&E is the most recognized event for Insider Threat Detection and Mitigation. The NITSIG has held 3 ITS&E events. (2015, 2017, 2018). These events have drawn a high number of attendees who are interested in Insider Threat Mitigation.

Additional Information On Mr. Henderson

Security Briefings / Training Provided

Mr. Henderson has presented numerous security briefings and webinars on Cyber Threats and Insider Threats To;

National Insider Threat Special Interest Group (NITSIG) (2014-Present) [Link](#)

FBI Maryland InfraGard Insider Threat Special Interest Group (2011 To 2014)

FBI Maryland InfraGard Cyber Boot Camp (July 2017)

Navy Strategic Systems Programs Information Technology & Cyber Security Forum (2016)

NCMS Mid-Atlantic Chapter (9-2015)

Insider Threat Program Development Briefing

FBI Pittsburg InfraGard

Insider Threat Concerns & Controls Seminar (10-18-13) [Link](#)

Discovery Channel (2-17-13)

Cyber Insider Threat Briefing

National Classification Management Society (NCMS) (10-24-12)

Data Loss Protection And Prevention Briefing

DoD Cyber Security And Information Systems Information Analysis Center (CSIAC) (8-5-13)

[CSIAC Insider Threat Workshop Overview](#)

[CSIAC Video: Insider Threat Workshop Panel Discussion](#)

[CSIAC Insider Threat Workshop Papers And Presentations](#)

WWL New Orleans Radio Station (3-21-14)

Insider Threat Defense On-Air Interview With Tommy Tucker Show Discussing Cyber Threats [Link](#)

Maryland Emergency Management Association

Cyber Threat-Insider Threat Risk Mitigation Workshop, Gaithersburg, MD (5-7-14)

Federal News Radio Articles & Interviews With Insider Threat Defense

- Insider Threat Program Implementation Challenges (10-17-16) [Link](#)
- 7 Signs Your Co-Worker Is A Potential Insider Threat (10-11-16) [Link](#)
- Insider Threat Programs Must Find The Right 'Trust But Verify' Balance (5-20-14) [Link](#)
- Insider Threat Program Training Starts With Security 101 (8-5-14) [Link](#)

Webinars

- Spotting The Threat Knowing What Employee Actions To Look For [Link](#)
- Building An Insider Threat Program [Link](#)
- Insider Threat Maturity Model [Link](#)
- How To Build An Insider Threat Program [Link](#)
- Flavors of Insider Threats & Recipes For Detection [Link](#)
- Employee Threat Identification And Mitigation [Link](#)

Professional Work Experience (Contractor)

- Insider Threat Program Development - Management Training Course Instructor
Insider Threat Detection / Mitigation Training Course Instructor
Insider Threat Analyst, Vulnerability Assessor & Mitigation Specialist
Insider Threat Defense Group, Inc. – West Palm Beach, Florida
Independent Contractor: 2-2013 To Present
- Cyber Security / Information Assurance Program Management Training Course Instructor
Defense Security Services - Linthicum, Maryland
Contractor: CACI / 10- 2011 To 2-2014
- Insider Threat Security Analyst / Senior Information Assurance Manager-Engineer
DoD Insider Threat Counterintelligence Group - Washington, DC
Contractor: CACI / 10-2009 To 10-2011
- Designated Approving Authority Representative (DAA) / Certifier
Department Of Energy, Office Of Intelligence/Counterintelligence - Washington, DC
Contractor: Spectal / 3-2008 To 10-2009
- Computer Forensics Investigator/Analyst
Central Intelligence Agency - Virginia
Contractor: Brickner, Kelly & Associates / 9-2007 To 3-2008
- Cyber Security / Information Systems Security Program Manager
Designated Approving Authority Representative (DAA) / Certifier
Defense Intelligence Agency / National Media Exploitation Center - Washington, DC
Contractor: Mantech / 4-2004 To 9-2007
- Information Systems Security Manager (ISSM)
Department Of Health And Human Services - Rockville, Maryland
Contractor: ARTI / 10-2003 To 4-2004
- Network Traffic Intrusion Analyst
U.S. Special Operations Command - MacDill Air Force Base, Tampa, Florida,
Contractor: Dataline / EDS / 3-2003 To 10-2003
- Director Of Information Systems Security / Network Security Engineer
WSSC-State Government Public Water Utility - Laurel, Maryland
WSSC Employee: 3-1999 To 3-2003
- Network Administrator
Department of Justice - Silver Spring, Maryland,
Contractor: CACI / 4-1998 To 2-1999
- Network Administrator / PC Support Specialist
Social & Scientific Systems - Bethesda, Maryland
4-1990 To 3-1998

Certifications / Professional Memberships

- **Certified:** CISSP / Certified Information Systems Security Professional By ISC2
- **Certified:** Chief Information Security Officer (CCISO) By EC Council
- **Certified:** Computer Forensics Investigator By NTI
- **Certified:** Securify Systems Engineer / Network Traffic Intrusion Analyst
- **Certified:** Network Security Professional (Advanced) By High Tech Crime Network
- **Certified:** CheckPoint Firewall Certified Systems Administrator
- **Certified:** Microsoft Certified Professional NT Server 4.0 / Microsoft Network Essentials
- **Chairman:** National Insider Threat Special Interest Group (2014-Present)
- **Chairman:** FBI InfraGard / Maryland Cyber Security-Insider Threat Special Interest Group (2011-2014)
- **Member:** Federal Information Systems Security Educators' Assoc. (FISSEA)
- **Member:** FBI InfraGard Maryland Chapter (2001-Present)
- **Member:** National Classification Management Society (NCMS) Associate Member (2016-Present)

Specialized Security Related Training

- Received Training From: CIA, NSA, DISA, DIA, DSS, DHS, Navy, Air Force, Army

Recognition / Outstanding Service Awards

- **American Society For Industrial Security:** Exceptional Performance Award 2012 - For Support To FBI Maryland InfraGard Insider Threat Special Interest Group.
- **Federal Information Systems Security Educators' Association:** Recognition / Award 2010 - For Insider Threat Program Training Course Website Design.
- **Recognition: Information Assurance Subject Matter Expert:** By DoD Cyber Security And Information Systems Information Analysis Center.
- **Department Of Energy, Office Of Intelligence / Counterintelligence:** Certificate Of Appreciation / Cross Cutting Team Award: Outstanding DAA Service On Cyber Security Team / 4-2008 and 12-2008
- **ManTech Information Systems And Technology:** Meritorious Service Award / 4-2007
- **DIA National Media Exploitation Center:** Recognition For Outstanding Service: SCIF Accreditation Project / 4-2007
- **Director Of National Intelligence / DNI:** Recognition For Discovery & Cleanup Of Privacy Breach / 5-2006
- **DIA National Media Exploitation Center:** Meritorious Service Award / 5-2006

Education

- **High School Graduate:** Springbrook High School, Silver Spring, Maryland
- **Montgomery College:** Silver Spring, Maryland
Attended and successfully completed courses in Business Administration, Information Systems, Computer Science and Technologies Curriculums.

References, Training / Certification Documentation Furnished Upon Request

Contact Information

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