



Security Behind The Firewall Is Our Business

Insider Threat Defense Group Overview

The Insider Threat Defense ([ITDG](#)) Group is considered a *Trusted Source* for Insider Threat Mitigation (ITM) [training](#) and [consulting services](#) to the U.S. Government, White House, Department Of Defense, Intelligence Community, United States Space Force, Universities, Law Enforcement, Fortune 100 / 500 companies and others; Microsoft Corporation, Walmart, Home Depot, Nike, Tesla Automotive Company, Dell Technologies, Discovery Channel, United Parcel Service, FedEx Custom Critical, Visa, Capital One Bank, BB&T Bank, HSBC Bank, American Express, Equifax, TransUnion, JetBlue Airways, Delta Airlines, and many more. ([Client Listing](#))

The ITDG has over **15+ years** of *Real World Experience* providing *Expert Guidance* to **645+** organizations for developing, implementing, managing or enhancing Insider Threat Programs. Using a comprehensive, holistic and methodical approach we are confident that we provide our clients with the *Gold Standard* for ITM. (See Page 2 For The Background / Noteworthy Accomplishments For The ITDG)

A primary centerpiece of our training and consulting services is the cost effective approach we provide to our clients for creating a comprehensive ITM Framework, for detecting and mitigating Insider Threats.

Over **875+** individuals have attended our highly sought after Insider Threat Program (ITP) Development / Management Training Course (Classroom Instructor Led & Live Web Based) and received ITP Manager Certificates. ([Training Brochure](#))

Our training and consulting services have been recognized, endorsed and validated by the U.S. Government and businesses, as some of the most *affordable, comprehensive and resourceful* available. These are not the words of the ITDG, but of our clients. *Our client satisfaction levels are in the exceptional range.* We encourage you to read the feedback from our students on this [link](#).

ITM Training / Consulting Services Offered By The ITDG

- ✓ ITM Training Workshops For CEO's, Board Of Directors, C-Suite & ITP Managers / Working Group Stakeholders, Insider Threat Analysts & Investigators
- ✓ ITP Development - Management / ITM , Insider Threat Analyst / Investigator & Related Training Courses
- ✓ ITP Management With Legal Guidance Training
- ✓ ITM Framework Training (For Organizations Not Interested In Developing An ITP)
- ✓ Insider Threat Vulnerability - ITP Maturity Assessment / Mitigation Guidance
- ✓ Malicious Insider Playbook Of Tactics Training / Assessment / Mitigation Guidance
- ✓ Insider Threat Awareness Training For Employees
- ✓ Insider Threat Detection Tool Guidance Training / Pre-Purchasing Evaluation Assistance
- ✓ Customized ITM Consulting Services For Our Clients
- ✓ ITM Consulting Services Can Be Done At A Client Site / Or Via Virtual Web Meetings
- ✓ All ITDG Training Course Instructors / Consultants Have Extensive Knowledge (10+ Years) In ITM

Training Course Guarantee

The ITDG is extremely confident that our students will find our training courses very affordable, comprehensive and resourceful, compared to other training providers. This is why we offer a Training Course Guarantee. If any student feels that our training does not provide them with the in-depth knowledge and resources to develop, manage or enhance an ITP, we will refund the course fee. The ITDG is the **ONLY** training provider to offer this type of guarantee. We have never had to refund the course fee to a student.

Background / Noteworthy Accomplishments For The ITDG

Mr. Henderson is the CEO of the ITDG. Our have offices located in Silver Spring, Maryland and West Palm Beach, Florida. We are a U.S. based company and provide our services worldwide.

Mr. Henderson has over 15 years of experience protecting classified information up to the Top Secret SCI Level, with hands-on experience in the development, implementation and management of; Insider Threat Programs, Cyber Security - Information Systems Security Programs, Information Assurance Programs, for U.S. Government Agencies (Department of Defense (DoD), Intelligence Community Agencies (ICA's), Defense Contractors, State Governments, large and small businesses. ([Bio](#))

Mr. Henderson has held numerous high level security positions working as a contractor for the following government agencies; U.S. Special Operations Command, Central Intelligence Agency, Defense Intelligence Agency, DoD Insider Threat Counterintelligence Group, Defense Security Services, Department Of Energy and Health And Human Services.

Mr. Henderson's has extensive background in many different IT - Network Security and other security related disciplines: Physical Security, Data Loss Prevention, Information Assurance, Information Systems Security, Cyber Security, Certification & Accreditation Of Information Systems / Networks, Security Training & Awareness, Security Policies & Procedures Development, Insider Threat Investigations, Digital / Computer Forensics Investigations, Digital Document Classified / Privacy Related Data Spills, Technical Surveillance Countermeasure Inspections (Detection Of Electronic Covert Spy Devices), etc. that drove him to create the ITDG 2009.

Mr. Henderson has experience in Computer Forensics Investigations (CFI's). While working for a Maryland state government public utility as an IT Network Engineer, he became aware of a time card fraud incident involving an employee and contractor. After discussing his concerns with the CIO about the computer involved and how the investigation was being handled, Mr. Henderson was approved and attended Computer Forensics Training. Mr. Henderson also worked at the Central Intelligence Agency (CIA) performing CFI's.

Mr. Henderson has experience in the area of Technical Surveillance Countermeasure (TSCM) Inspections. He previously worked for an Intelligence Community Agency (ICA) that handled classified information up to the TSSCI level. He recommended and oversaw the TSCM Inspection for the detection of Covert Electronic Devices (CED's). He has also provided briefings on CED's to over **850+** individuals working for the U.S. Government, White House, DoD, ICA's, Universities, Law Enforcement, Fortune 100 / 500 companies and private sector businesses. Student responses have been eye opening and jaw dropping.

Mr. Henderson has provided training to the National Security Agency (NSA). In 2009 NSA awarded the ITDG a contract for an Information Systems Security Program / Insider Threat Mitigation (ITM) Training Course. This course was taught to 100 NSA Security Professionals (ISSM / ISSO), the DoD, Navy, National Nuclear Security Administration, Department of Energy National Labs, and to many other organizations.

The ITDG provided Expert Guidance to the DoD / ICA's on ITM. From 2009 to 2011 Mr. Henderson in conjunction with the ITDG, was part of a special group of Counterintelligence and Security professionals from the DoD, ICA's (NCIX-NSCS, NGA, NRO, NSA, CIA) and the FBI that were instrumental in developing what is known as National Insider Threat Policy for the DoD and ICA's. The mission of this group was to enhance security within the DoD and ICA's for detecting and mitigating Insider Threats, and preventing espionage.

In support of this mission Mr. Henderson was assigned to the DoD Insider Threat Counterintelligence Group (ITCIG) and provided guidance on ITM in the following areas:

- Assisted the DoD ITCIG in establishing a comprehensive and structured Enterprise ITM Framework (ITMFW), that integrated the security disciplines of Counterintelligence (CI), Security and Information Assurance (IA). The ITMFW defined the baseline activities to be conducted by DoD Combatant Commands, Services and Agencies (CSA's) to support their ITP's.
- Mr. Henderson developed a DoD ITM Inspection Checklist covering CI, Security and IA. This checklist was used to conduct comprehensive audits of DoD organizations for compliance with various DoD directives, instructions, policies.
- Mr. Henderson worked closely with DoD CSA's and provided them guidance and training to assist them with the establishment of an ITP for their organization.
- Mr. Henderson briefed Senior DoD and Intelligence Community leadership on Insider Threats, espionage cases, and emerging trends.
- Mr. Henderson researched, evaluated and recommended various Insider Threat Detection Tools to provide for the identification of malicious network activities or indicators of Insider Threats and Espionage on DoD classified and unclassified networks.

The ITDG is a pioneer and visionary in the field of ITM. In 2014 the ITDG was one of the first companies to offer comprehensive ITP Development / Management Training to the U.S. Government and defense contractors, who were required to implement ITP's, based off National Insider Threat Policy and NISPOM Conforming Change 2 regulations.

This ITP Development / Management Training Course and the ITP Manager Certificate Credential were developed with input from a large number of individuals that managed or supported ITP's in the U.S. Government, DoD, ICA's and from members of the National Insider Threat Special Interest Group (NITSIG).

Mr. Henderson is the Founder and Chairman of NITSIG, and Founder / Director of the Insider Threat Symposium & Expo. The NITSIG was created in 2014 to function as a National Insider Threat Information Sharing & Analysis Center. The NITSIG Membership is the largest network (**1000+**) of ITM professionals in the U.S. and globally.

The NITSIG in conjunction with the ITDG have conducted extensive research on the Insider Threat problem for 10+ years. This research has evaluated and analyzed over **2,800** Insider Threat incidents in the U.S. and globally, that have occurred at organizations and businesses of all sizes.

The NITSIG and ITDG maintain the largest public repositories of Insider Threat incidents, and receive a great deal of praise for publishing these incidents on a monthly basis to our various websites. This research provides interested individuals with a **Real World** view of the how extensive the Insider Threat problem is. ([Insider Threat Incident E-Magazine](#))

Mr. Henderson is a frequent speaker for webinars, security conferences, security related organizations, and has presented numerous briefings on Cyber Threats, Insider Threats, ITM and ITP Development / Management.

Prior to creating the NITSIG, Mr. Henderson was the Chairman of the FBI Maryland InfraGard Insider Threat Special Interest Group (2011 To 2014).

Mr. Henderson in conjunction with the ITDG and NITSIG have won numerous awards from the: Defense Intelligence Agency, Department of Energy, Director Of National Intelligence, FBI InfraGard Program, Maryland InfraGard, American Society For Industrial Security, and the Federal Information Systems Security Educators' Association, and has been recognized for various contributions in the many aspects of the security field.

You have choices when selecting a provider for ITM training and services. The ITDG hopes this document *exceeds* your expectations when searching for a provider that has extensive expertise in the areas of ITM and ITP Development / Management.

Please contact me with any questions you may have regarding our training and consulting services.

Jim Henderson, CISSP, CCISO

CEO Insider Threat Defense Group, Inc.

Insider Threat Program (ITP) Development / Management Training Course Instructor

Insider Threat Vulnerability - ITP Maturity Assessment / Mitigation Specialist

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Founder / Chairman Of The National Insider Threat Special Interest Group (NITSIG)

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