

# **INSIDER THREAT DEFENSE GROUP**

**INSIDER THREAT INVESTIGATIONS & ANALYSIS  
TRAINING COURSE W/ LEGAL GUIDANCE <sup>TM</sup>**

**INSIDER THREAT INVESTIGATOR / ANALYST  
CERTIFICATE / CREDENTIAL <sup>TM</sup>**



**[www.insiderthreatdefensegroup.com](http://www.insiderthreatdefensegroup.com)**

# **INSIDER THREAT DEFENSE GROUP**

*Insider Risk Management Program Experts*

## **INSIDER THREAT INVESTIGATIONS & ANALYSIS** **TRAINING COURSE W/ LEGAL GUIDANCE** <sup>TM</sup>

### **TRAINING COURSE OVERVIEW**

This 2 day comprehensive training course will ensure the Insider Risk Program Manager and Insider Threat Investigator / Analyst have the **core / advanced knowledge, skills and resources** required for conducting Insider Threat Investigations, from a non-technical and technical perspective, using proven analytic principles and methodologies.

Other individuals supporting the Insider Risk Management (IRM) Program (IRMP) (FSO, CSO, CISO, Human Resources, CIO – IT, Network Security, Counterintelligence Investigators, Mental Health / Behavioral Science Professionals, Legal Etc.) will greatly benefit from this training.

This training deep dives into the many complexities and interconnected cross departmental collaboration components that are required for conducting comprehensive Insider Threat investigations.

The co-instructor for this training (Mr. Shawn Thompson, Esq.) is a licensed and recognized attorney with extensive experience in Employment Law, Insider Threats and Insider Threat Program's (ITP). He will provide legal guidance on the collection, use and sharing of employee information, computer user activity monitoring and conducting investigations. (Privacy-Civil Liberties of Employees, Legal Issues, Challenges, Considerations) Mr. Thompson built and led Google's Global Insider Risk Management Service.

The training will use Insider Threat incident case studies and employee threat scenarios to help students identify / detect the various early warning signs / indicators that employees may generate, before an actual incident occurs. This will enhance the students' abilities in identifying employee risks and threats, and for collaborating with key stakeholders to gather additional information that can help with investigating and responding to Insider Threats.

This course was developed with input from ITP Managers, Insider Threat Analysts and Insider Threat Investigators to provide students with real world analytic methodologies for detecting, investigating, preventing and mitigating Insider Threats.

### **This Training Will Provide Students With The In-Depth knowledge & Resources For**

- ✓ Defining Insider Threats - Going Beyond Typical Definitions (Real World Examples & The Severe Impacts To Organizations)
- ✓ Understanding The Critical Components For An IRMP Program & Key Stakeholders Responsibilities To Support Insider Threat Investigations.
- ✓ Identifying Disgruntled Employees, Behavioral Indicators, Motivations & Critical Pathways To Insider Threats
- ✓ Developing Employee Risk / Threat Profiles For Investigation, Analysis And Response
- ✓ Identifying, Collecting, Correlating And Analyzing The Technical / Non-Technical Data Sources (Internal, External) That Can Support An Insider Threat Investigation
- ✓ Creating An Employee Risk - Threat Scoring Matrix Using The Access, Intent And Motivation Concept

- ✓ Going Beyond Background Investigations To Identify Employee Problems / Concerns Using Employee Continuous Monitoring And Reporting (Post Hire, Case Studies, Solutions)
- ✓ The Legal And Privacy Considerations On The Collection, Use And Sharing Of Employee Information
- ✓ The Legal And Privacy Aspects Of Workplace Employee Monitoring (Computers, Mobile Devices, Etc.)
- ✓ Creating The Procedures And Framework For Insider Threat Reporting, Conducting Investigations & Case Management
- ✓ Detecting Activity Indicative Of Insider Threat Behavior Using Network Security Tools (NST's) / User Activity Monitoring (UAM) Tools (UAMT's)
- ✓ Performing A Gap Analysis To Evaluate The Strengths And Weaknesses Of Existing UAM Software
- ✓ Gaining Valuable Insights Into The Various Capabilities And Features To Consider And Questions To Ask When Comparing Different Vendor UAM Solutions
- ✓ Understanding The Malicious Insider Threat Playbook Of Tactics For Stealing Information And Data (What Your NST's, UAMT's Might Not Detect. Eye Opening Demonstrations)
- ✓ Providing Investigations Metrics To CEO / Board / Senior Management For Resources (Budget, Personnel) To Optimize The IRMP

### **INSIDER THREAT INVESTIGATIONS TOOLKIT (Provided On USB Thumb Drive)**

#### **This Training Provides Students With:**

- ✓ Course Presentations, Supporting Materials, Checklists, Templates, Additional Training Resources, Etc. (Provided On USB Thumb Drive)
- ✓ Insider Threat Investigations / Analyst Training Handbook (Hardcopy)
- ✓ Support Via E-Mail / Phone After Training

### **INSIDER THREAT INVESTIGATOR / ANALYST CERTIFICATE**

#### **This Certificate Will Certify To Employers That The Student Has The Comprehensive Knowledge, Skills And Resources To:**

- ✓ Understand the critical components for an IRMP & the key stakeholders responsibilities that are required to support Insider Threat investigations.
- ✓ Understand the legal considerations on the collection, use and sharing of employee risk - threat information.
- ✓ Identify disgruntled employees and behavioral indicators of concern to an IRMP.
- ✓ Identify essential data sources required for Insider Threat Investigations (Technical, Non-Technical, Internal, External).
- ✓ Create the procedures and framework for Insider Threat reporting, conducting investigations and generating investigative reports.
- ✓ Evaluate Network Security & Insider Threat Detection Tools to identify gaps in detection capabilities.
- ✓ Understand the various techniques that malicious Insiders can use for exfiltrating data and Information, that can bypass technical detection capabilities.

### **CONTINUING PROFESSIONAL EDUCATION (CPE) CREDITS**

Students attending this training will earn 16 CPE Credits towards CPE requirements for other security certifications they have obtained.

## **TRAINING COURSE INSTRUCTORS BACKGROUNDS**

IRM is comprised of many different security disciplines that encompass, but are not limited to physical security, information security, computer / network security and other areas.

### **INSTRUCTOR #1**

**Mr. Henderson** is an industry recognized IRMP Subject Matter Expert, that has 20+ years of experience, has protected classified information up to the TS-SCI level, has a broad background in many security disciplines, has received specialized training, holds numerous security certifications and received numerous awards for his contributions to the security field. ([LinkedIn Profile](#))

- ✓ SCIF Accreditation / Compliance Inspections (Defense Intelligence Agency (DIA), Department Of Energy (DOE))
- ✓ ITP Program / IRM Analyst (DoD Insider Threat Counterintelligence Group / DIA)
- ✓ Senior ISSM For National Media Exploitation Center (DIA Sub Agency) (From Scratch Designed, Implemented And Managed A TS-SCI Information Security / Information Systems Security Program)
- ✓ Information System Security Training Course Instructor (Defense Counterintelligence Security Agency)
- ✓ Information Systems Security Program Management Training Course Instructor (Taught Class To 100 NSA ISSM's)
- ✓ Network Administrator (Department of Justice)
- ✓ Network Engineer (Critical Infrastructure Provider Of Water)
- ✓ Designated Approving Authority Representative / Certifier For Information System & Networks (DOE, DIA)
- ✓ Computer Forensics Investigator - Analyst (Central Intelligence Agency)
- ✓ Network Traffic & Intrusion Analyst (U.S. Special Operations Command)
- ✓ Technical Surveillance Countermeasure Inspections (Detection Of Electronic Covert Spy Devices) (DIA)
- ✓ Founder & Chairman Of The National Insider Threat Special Interest Group (NITSIG) / Largest Network (1000+) Of IRM Professionals In The U.S. & Globally

### [Additional Information](#)

### **INSTRUCTOR #2**

**Mr. Shawn M. Thompson, Esq.** is one of the world's foremost authorities on insider risk and national security. A licensed attorney and former senior federal official, Shawn built and led Google's Global Insider Risk Management service, driving double-digit revenue growth and pioneering new enterprise offerings. He is the founder of the Insider Threat Management Group and the Insider Risk Advisory Council—recognized as a premier collective of Fortune 500 risk executives.

Shawn's career includes tenure as a Senior Special Agent and Litigation Counsel at the National Security Agency, where he authored core policies under Executive Order 13587 and received the Director of National Intelligence Meritorious Unit Citation. At the FBI, he led legal strategy during the prosecution of Russian spies under the Illegals Program and played a critical role in the Snowden and WikiLeaks investigations. As a federal prosecutor, he successfully handled hundreds of criminal cases in high-pressure courtrooms.

Blending deep legal acumen with operational foresight, Shawn has advised companies like Nike, Apple, and Dell on complex investigations, regulatory compliance, and cyber defense. His published works—including Insider Risk Management and The Ultimate Guide to Building an Insider Threat Program—have become foundational texts across the industry.

A frequent advisor to global enterprises and government agencies, Shawn is sought after for his clarity, integrity, and unmatched expertise at the intersection of law, technology, and national security. He is a trusted force for safeguarding organizations against today's most pressing internal risks. ([LinkedIn Profile](#))



## **STUDENT SATISFACTION**

### **Over 1000+ Individuals Have Attended Insider Threat Defense Group (ITDG) Training Courses And Received Certificates / Credentials As A:**

- ✓ Insider Threat Program Manager
- ✓ Insider Risk Management Program Evaluator & Optimization Specialist
- ✓ Insider Threat Investigator & Analyst

Our clients have endorsed and given our training courses and consulting services **EXCEPTIONAL** reviews, due to the fact that the ITDG has empowered individuals within their organization with the core / advanced knowledge and resources to develop, implement, manage, evaluate and optimize a comprehensive IRMP for their organization. We encourage you to read the feedback from our clients on [this link](#).

**The ITDG is so confident about our training that we provide a Money Back Training Guarantee.**

## **COMPANY RECOGNITION**

Since 2009, the ITDG has had a long standing reputation of providing our clients with proven experience, past performance and expert guidance that is real world, practical and covers IRM from a strategic, operational and tactical perspective.

### **The ITDG Has Provided IRMP Training / Consulting Services To An Impressive List Of 675+ Clients:**

White House, U.S. Government Agencies, Department Of Homeland Security, TSA, Department Of Defense (U.S. Army, Navy, Air Force & Space Force, Marines) Intelligence Community (DIA, NSA, NGA) FBI, U.S. Secret Service, DEA, Law Enforcement, Critical Infrastructure Providers, Universities, Fortune 100 / 500 companies and others; Microsoft Corporation, Walmart, Home Depot, Nike, Tesla Automotive Company, Dell Technologies, Nationwide Insurance, Discovery Channel, United Parcel Service, FedEx Custom Critical, Visa, Capital One Bank, BB&T Bank, HSBC Bank, American Express, Equifax, TransUnion, JetBlue Airways, Delta Airlines, Royal Canadian Mounted Police and many more. ([Full Client Listing](#))

Please contact the ITDG with any questions you may have about this training.

**Jim Henderson, CISSP, CCISO**

**CEO Insider Threat Defense Group, Inc.**

**IRMP Evaluation & Optimization Training Course Instructor / Consultant**

**Insider Threat Investigations & Analysis Training Course Instructor**

**Insider Risk / Threat Vulnerability Assessor**

**Insider Threat Researcher / Speaker**

**FBI InfraGard Member**

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