

INSIDER THREAT DEFENSE GROUP

**INSIDER RISK MANAGEMENT PROGRAM (IRMP)
EVALUATION & OPTIMIZATION TRAINING COURSE**

**IRMP EVALUATOR & OPTIMIZATION SPECIALIST
CERTIFICATE TM**



***Providing The Comprehensive Knowledge & Resources To
Develop, Manage, Evaluate, Optimize An IRMP***

WWW.INSIDERTHREATDEFENSEGROUP.COM

INSIDER THREAT DEFENSE GROUP

Insider Risk Management Program Experts

INSIDER RISK MANAGEMENT PROGRAM EVALUATION & OPTIMIZATION TRAINING COURSE TM

TRAINING COURSE OVERVIEW

This highly sought after 2 day training course is designed for anyone managing or supporting an Insider Risk Management (IRM) Program (IRMP). (Insider Threat Program (ITP) Manager, ITP Senior Official, Insider Risk Program Manager, Insider Threat Analyst, FSO, CSO, CISO, Human Resources, CIO – IT, Network Security, Counterintelligence Investigators, Mental Health / Behavioral Science Professionals, Legal Etc.),

The success of an IRMP requires key stakeholder commitments and business process improvements to create a comprehensive IRM Framework. The above individuals will gain a much broader and deeper understanding of the collaboration and responsibilities required, and the many critical components that are essential for a comprehensive IRMP. This will ensure key stakeholders are **universally aligned** from an enterprise / holistic perspective to identify, prevent or mitigate employee risks / threats.

It is critical that an IRMP be built on a solid IRM Framework of non-technical and technical security controls for the program to be comprehensive and effective. **This training will provide students with the core / advanced knowledge and resources to develop, manage, evaluate and optimize an IRMP, identify organizational security gaps, and provide actionable steps and cost effective strategies to create a comprehensive and optimized program.**

KEY TOPICS COVERED

MODULE 1: INTRODUCTION TO INSIDER THREATS

- ✓ What Is Insider Threats?
- ✓ Who Can Be An Insider Threat?
- ✓ Going Beyond Typical Definitions (Real World Examples & The Severe Impacts To Organizations)
- ✓ Insider Threats Overview, Damages & Impacts / Review Of Monthly Reports Produced By The National Insider Threat Interest Group (Eye Opening View Of The Severity Of Insider Threats)

MODULE 2: INSIDER THREAT MOTIVATIONS / BEHAVIORAL INDICATORS

- ✓ Employee Behavioral Indicator(s) Warning Signs / Risk & Threat Profile Generation (Non-Technical, Technical) (**Checklists Provided**)
- ✓ Contributing Organizational Risk Factors / Recognizing The Employer - Employee Trust Relationship Breakdown Indicators
- ✓ Creating An Employee Risk - Threat Scoring Matrix Using The Access, Intent And Motivation Concept
- ✓ Understanding The Importance Of Going Beyond Background Investigations To Identify Employee Problems / Concerns Using Employee Continuous Monitoring And Reporting (Post Hire, Case Studies, Solutions)

MODULE 3: SECURITY FOUNDATIONS CRITICAL TO PROTECTING AN ORGANIZATION ASSETS

- ✓ Security Policies And Procedures That Are Critical For Protecting An Organizations Assets (**Templates Provided**)
- ✓ Evaluating Weaknesses / Vulnerabilities In Organizational Security Foundations (Non-Technical, Technical) (**Checklists Provided**)
- ✓ Employment Separation And Termination Procedures / Strategies Checklist

MODULE 4: IRM PROGRAM (IRMP)

- ✓ How To Define The Business Use Case And Scope For An IRMP
- ✓ How To Gain Support And Buy In For The IRMP / Discussions With CEO, Board Of Directors, Executive Management (**Template Provided**)
- ✓ Understanding The Rationale For Alternate Names For An ITP / IRMP
- ✓ What Are The Costs Related To Creating & Managing An IRMP? (Personnel, Budgeting, Resources Needed)
- ✓ IRM / IRMP Compliance Regulations / Understanding The Limitations And Risks Of Just Checking The Box
- ✓ Understanding The Employee Lifecycle & The Critical IRM Components And Key Stakeholder Responsibilities
- ✓ Creating An IRMP Governance Structure: Critical Roles, Responsibilities & Collaboration Required By Key Stakeholders For Employee Risk & Threat Information Sharing
- ✓ IRMP Development, Implementation, Management, Evaluation & Optimization A To Z
- ✓ IRMP Legal Considerations
- ✓ Essential Documentation Required For An IRMP (**Templates Provided**)
- ✓ Essential Data Sources For Insider Threat Detection / Investigations (Internal, External)
- ✓ IRMP Optimization (Risk Assessments, Gap Analysis & Strategic Planning)
- ✓ Providing IRMP Metrics To CEO / Board / Senior Management For Resources (Budget, Personnel) To Optimize The IRMP (**Template Provided**)

MODULE 5: INSIDER THREAT AWARENESS, REPORTING, INCIDENT RESPONSE & INVESTIGATIONS

- ✓ Creating A Workforce Culture Of See Something, Say Something (**Insider Threat Awareness Training Materials Provided**)
- ✓ The Legal And Privacy Considerations On The Collection, Use And Sharing Of Employee Information
- ✓ The Legal And Privacy Aspects Of Workplace Employee Monitoring (Computers, Mobile Devices, Etc.)
- ✓ Creating The Procedures And Framework For Insider Threat Reporting, Conducting Investigations & Case Management (**Templates Provided**)
- ✓ Identifying, Collecting, Correlating And Analyzing The Technical / Non-Technical Data Sources (Internal, External) That Can Support An Insider Threat Investigation

MODULE 6: INSIDER THREAT MONITORING FOR COMPUTER SYSTEMS & NETWORKS

- ✓ Detecting Activity Indicative Of Insider Threat Behavior Using Network Security Tools (NST's) / User Activity Monitoring (UAM) Tools (UAMT's) (**Checklists Provided**)
- ✓ Performing A Gap Analysis To Evaluate The Strengths And Weaknesses Of Existing UAM Software) (**Checklists Provided**)
- ✓ Detailed Guidance Into The Various Capabilities & Features To Consider And Questions To Ask When Comparing Different Vendor UAM Solutions (**Checklists Provided**)

MODULE 7: INSIDER THREAT VULNERABILITY ASSESSMENTS

- ✓ Identifying Key Information Assets (Data Inventory) And The Protection Strategies Required To Safeguard The Information (**Template Provided**)
- ✓ Eye Opening Demonstrations Of The Malicious Insider Threat Playbook Of Tactics For Stealing Information And Data As Easy As 1, 2, 3 (What Your NST's, UAMT's Might Not Detect)
- ✓ Guidance On Conducting A Technical Surveillance Countermeasures Inspection For Covert / Hidden Electronic Devices

IRMP TOOLKIT

This training provides students a hardcopy handbook and an abundance of training materials, educational resources and templates needed for an IRMP. This will save many hours of documentation creation and makes developing or optimizing the IRM Program almost as easy as 1, 2, 3.

The handbook provides guidance and checklists to conduct an Insider Threat Vulnerability Assessment, to review, tweak and enhance the security controls of the organization (Physical Security, Human Resources, IT-Network Security, Etc.). The toolkit will be provided to the students on a USB thumb drive.

IRMP EVALUATOR & OPTIMIZATION SPECIALIST CERTIFICATE / CREDENTIAL

This Certificate Will Certify To Employers That The Student Has The Comprehensive Knowledge And Resources To:

- ✓ Develop, manage, evaluate and optimize an IRM Program from A-Z.
- ✓ Understand the legal considerations on the collection, use and sharing of employee risk - threat information.
- ✓ Educate key stakeholders to ensure they are universally aligned from an enterprise / holistic perspective to identify, prevent or mitigate employee risks / threats.
- ✓ Identify essential data sources for Insider Threat Detection (Internal, External).
- ✓ Conduct investigations, analyze behavioral indicators (Non-Technical, Technical) and generate employee risk - threat profiles.
- ✓ Conduct an Insider Risk / Threat Assessment (Non-Technical, Technical) to identify weaknesses and vulnerabilities that could enable a malicious employee to take actions that could have a negative impact to the organization.
- ✓ Evaluate Network Security & Insider Threat Detection Tools to identify gaps in detection capabilities.

CONTINUING PROFESSIONAL EDUCATION (CPE) CREDITS

Students attending this training will earn **16 CPE Credits** towards CPE requirements for security certifications they have obtained.

TRAINING RECOGNITION / STUDENT SATISFACTION & COMMENTS

Over **1000+** students have attended our training courses and endorsed them as the most affordable, next generation and value packed training for IRM, that are taught from a real world, practical, strategic, operational and tactical perspective.

Our very high levels of client satisfaction are the result of the ITDG being experts at building IRMP's, as we do more than just provide training. We also provide consulting services and incorporate lessons learned from our consulting engagements. **Our student satisfaction levels are in the EXCEPTIONAL range.** We encourage you to read the feedback from our students on [this link](#).

COMPANY RECOGNITION

The ITDG Has Provided IRMP Training / Consulting Services To An Impressive List Of 675+ Clients:

White House, U.S. Government Agencies, Department Of Homeland Security, TSA, Department Of Defense (U.S. Army, Navy, Air Force & Space Force, Marines) Intelligence Community (DIA, NSA, NGA) FBI, U.S. Secret Service, DEA, Law Enforcement, Critical Infrastructure Providers, Universities, Fortune 100 / 500 companies and others; Microsoft Corporation, Walmart, Home Depot, Nike, Tesla Automotive Company, Dell Technologies, Nationwide Insurance, Discovery Channel, United Parcel Service, FedEx Custom Critical, Visa, Capital One Bank, BB&T Bank, HSBC Bank, American Express, Equifax, TransUnion, JetBlue Airways, Delta Airlines, Royal Canadian Mounted Police and many more. ([Full Client Listing](#))

TRAINING COURSE INSTRUCTOR BACKGROUND

IRM is comprised of many different security disciplines that encompass, but are not limited to physical security, information security, computer / network security and other areas.

Mr. Henderson is an industry recognized IRMP Subject Matter Expert, that has 20+ years of experience, has protected classified information up to the TS-SCI level, has a broad background in many security disciplines, has received specialized training, holds numerous security certifications and received numerous awards for his contributions to the security field. ([LinkedIn Profile](#))

- ✓ SCIF Accreditation / Compliance Inspections (Defense Intelligence Agency (DIA), Department Of Energy (DOE))
- ✓ ITP Program / IRM Analyst (DoD Insider Threat Counterintelligence Group / DIA)
- ✓ Senior ISSM For National Media Exploitation Center (DIA Sub Agency) (From Scratch Designed, Implemented And Managed A TS-SCI Information Security / Information Systems Security Program)
- ✓ Information System Security Training Course Instructor (Defense Counterintelligence Security Agency)
- ✓ Information Systems Security Program Management Training Course Instructor (Taught Class To 100 NSA ISSM's)
- ✓ Network Administrator (Department of Justice)
- ✓ Network Engineer (Critical Infrastructure Provider Of Water)
- ✓ Designated Approving Authority Representative / Certifier For Information System & Networks (DOE, DIA)
- ✓ Computer Forensics Investigator - Analyst (Central Intelligence Agency)
- ✓ Network Traffic & Intrusion Analyst (U.S. Special Operations Command)
- ✓ Technical Surveillance Countermeasure Inspections (Detection Of Electronic Covert Spy Devices) (DIA)
- ✓ Founder & Chairman Of The National Insider Threat Special Interest Group (NITSIG) / Largest Network (1000+) Of IRM Professionals In The U.S. & Globally

[Additional Information](#)

Please contact the ITDG with any questions you may have about this training.

Jim Henderson, CISSP, CCISO

CEO Insider Threat Defense Group, Inc.

IRMP Evaluation & Optimization Training Course Instructor / Consultant

Insider Threat Investigations & Analysis Training Course Instructor / Analyst

Insider Risk - Threat Vulnerability Assessor

Founder / Chairman Of The National Insider Threat Special Interest Group & Insider Threat Symposium & Expo

FBI InfraGard Member

561-809-6800

www.insiderthreatdefensegroup.com

james.henderson@insiderthreatdefense.us

www.nationalinsiderthreatsig.org

jimhenderson@nationalinsiderthreatsig.org

LUD : 6-28-25